

Person Specification

We would expect our teaching and learning support assistants to:

- Have a positive, cheerful and motivated attitude which they will share with the children and team;
- Have high aspirations and an ability to encourage children to achieve their potential by stimulating and inspiring each child's enthusiasm for learning and also their determination to succeed;
- Be a positive role model to all around them;
- Be caring and empathetic;
- Be committed to the happiness and welfare of their pupils;
- Consistently reinforce positive behaviours;
- Consistently use language which motivates and encourages children;
- Be able to embrace any changes which may occur throughout the school day;
- Be able to show initiative when needed;
- Have patience, understanding and tolerance for all children including those with special needs;
- Consistently show tact and sensitivity when dealing with pupils, their parents and team members;
- Be excellent team players;
- Have excellent time management skills;
- Hold a thorough knowledge of the curriculum and assessment procedures relevant to the Key Stage in which they are supporting children;
- Contribute to the culture of vigilance with regard to safeguarding children in the School.